La Academia Achievement and Integration Plan

Integration Goal: Student and Family Engagement

The percentage of all students, and/or families, who are represented in the Key Student and Family Engagement Indicators, will increase by 3% yearly, from spring to spring, for the duration of the 2015-2017 Achievement and Integration Plan.

Achievement Goal: Literacy

The percentage of all students enrolled at La Academia, who are proficient on the La Academia Literacy Achievement Indicators, will increase by 3% yearly, from spring to spring, for the duration of the 2015-2017 Achievement and Integration Plan.

Student and Family Engagement

Families are engaged in activities that encourage learning, improve communication, and build community:

- Hispanic families who assume leadership roles through parent organizations increased from 32% in 2015-16 to 40% in 2016-17
- The number of Hispanic families who attended Spring Conferences held at 92% from 2016 to 2017
- Families who attended targeted all school family events remained at 99%.

Focus areas for 2017-18

- Provide access to opportunities and resources that reduce the regression of academic skills during the summer months.
- La Academia students will read in Spanish and/or English with adults, peers, and upper elementary and middle school student mentors to improve reading fluency.
- Programs that enhance cultural competence will be integrated through the arts.

Student Achievement

Learners are growing in their ability to communicate, read, and write in two languages with competence and confidence.

Minnesota Comprehensive Assessment - Reading

• The number of students who met or exceeded expectations, increased by 6% from the spring of 2016 to the spring of 2017, from 46% to 52%.

NWEA Measures of Academic Progress (MAP) - Reading

• The number of students who meet the proficiency expectation of scoring in the 50th percentile or above remained at 53%.

Fountas and Pinnell

- The number of students who met grade level expectations on the English Fountas and Pinnell in grades two-five was 71%, which represents a 2% decrease from 2016.
- The number of students who met their grade level proficiency expectation on the Spanish Fountas and Pinnell in grades K-5 increased by 5%, from 50% in the spring of 2016 to 55% in the spring of 2017.

Focus areas for 2017-18

- To personalize learning and increase the percent of learners who meet or exceed expectations, educational support will be provided to students through WIN time.
- Bilingual Paraprofessionals will provide timely interventions for students, so they can reach their full capacity as learners.
- Teacher leaders will monitor progress toward Achievement and Integration goals, provide data driven professional coaching, and coordinate dual immersion professional development opportunities for staff.